

**STAFF PHYSICAL EXAMINATIONS**

As a condition of employment, new District employees shall complete a health examination performed by a qualified medical practitioner. As required by state law, the practitioner who performs the examination must complete a report of the examination and be able to make confidential recommendations therefrom to the District and to the employee. Any such new-employee health examination shall include a screening questionnaire for tuberculosis (approved by the Wisconsin Department of Health Services) and, if indicated, a test to determine the presence or absence of tuberculosis in a communicable form. To the extent provided under state law, freedom from tuberculosis in a communicable form is a condition of employment.

By policy or rule, the District may require employees to complete additional health examinations at specified intervals. Any such additional examination may include the completion of a screening questionnaire for tuberculosis that is administered by a qualified medical practitioner, school nurse, or registered nurse.

The initial employment health examination and any interval-based re-examinations that are required under this policy shall be conducted at no cost to the employee. To the extent permitted or required by law, the administration may differentiate the specific scope and timing of employee health examinations based upon the position and duties that the employee is expected to perform.

ADOPTION DATE: January 10, 2000

REVISION DATE(S): December 20, 2010; February 12, 2018

REVIEW DATE(S):

CROSS-REFERENCE:

LEGAL REFERENCE: Wis. Stats. 118.25